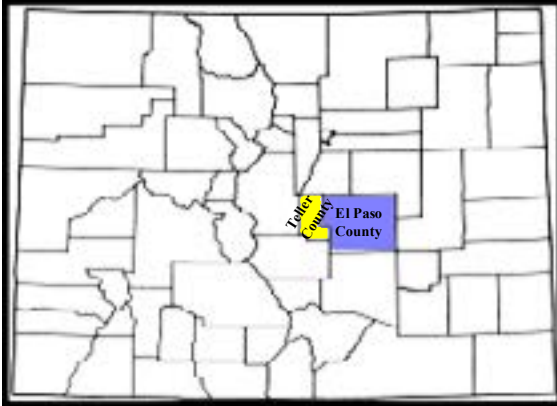


Pikes Peak Region Population & Demographics



The Pikes Peak region is made up of El Paso and Teller counties

Population

	Colorado Springs	El Paso County	Teller County
2015	444,744	677,022	23,461
2010	420,716	627,232	23,441
2000	361,901	519,802	21,068

Source: Colorado Department of Local Affairs

Diversity

	Colorado Springs	El Paso County	Teller County
White	79.2%	80.3%	94.3%
Black / African American	6.1%	6.0%	1.1%
American Indian	0.6%	0.6%	0.4%
Asian	3.1%	2.7%	1.0%
Hawaiian / Pacific Islander	0.3%	0.4%	0.0%
Some Other Race	5.8%	4.5%	1.2%
Two or More Races	5.1%	5.4%	2.1%
Hispanic or Latino*	17.2%	16.0%	6.1%

Source: U.S. Census Bureau, 2011 - 2015 American Community Survey 5-Year Estimate

*Hispanic or Latino numbers are also counted in the above numbers

2015 Household Income

	Colorado Springs	El Paso County	Teller County
Median Household	\$54,527	\$58,206	\$62,372
Median Family	\$69,058	\$71,174	\$76,540
Per Capita	\$29,704	\$29,659	\$32,707

Source: U.S. Census Bureau, 2011 - 2015 American Community Survey 5-Year Estimate

Educational Attainment

Highest Level	Colorado Springs	El Paso County	Teller County
High School Graduate or Higher	93.1%	93.8%	93.0%
Bachelors Degree or Higher	37.2%	35.9%	31.8%
Less than 9th Grade	2.4%	2.0%	0.7%
9th - 12th Grade, No Diploma	4.5%	4.2%	6.4%
High School Diploma Only	20.7%	21.0%	24.8%
1 to 3 Years College	24.8%	25.7%	25.4%
Associates Degree	10.5%	11.2%	11.0%
Bachelors Degree	22.7%	21.9%	18.6%
Graduate or Professional Degree	14.5%	13.9%	13.1%

Source: U.S. Census Bureau, 2011 - 2015 American Community Survey 5-Year Estimate

Age Distribution

Age Group	Colorado Springs	El Paso County	Teller County
0 - 14	20.2%	21.1%	14.5%
15 - 19	6.9%	7.1%	6.3%
20 - 24	8.5%	8.4%	4.6%
25 - 34	15.5%	15.0%	8.0%
35 - 44	12.4%	12.5%	10.7%
45 - 54	13.3%	13.4%	17.4%
55 - 59	6.0%	6.0%	12.2%
60 - 64	5.5%	5.3%	8.9%
65 - 74	6.8%	6.6%	12.7%
75+	5.1%	4.4%	4.4%

Source: U.S. Census Bureau, 2011 - 2015 American Community Survey 5-Year Estimate

Age Group	Colorado Springs	El Paso County	Teller County
0 - 14	89,106	138,423	3,404
15 - 19	30,315	46,744	1,479
20 - 24	37,436	55,133	1,066
25 - 34	68,499	98,166	1,872
35 - 44	54,953	82,104	2,509
45 - 54	58,572	87,761	4,070
55 - 59	26,558	39,441	2,847
60 - 64	24,430	34,880	2,087
65 - 74	29,919	42,995	2,970
75+	22,252	29,377	1,036

Source: U.S. Census Bureau, 2011 - 2015 American Community Survey 5-Year Estimate

	Colorado Springs	El Paso County	Teller County
Median Age	34.2	33.6	49.4

Source: U.S. Census Bureau, 2011 - 2015 American Community Survey 5-Year Estimate

Pikes Peak Region Labor Force

Civilian Labor Force

	El Paso County	Teller County
May 2017	323,687	11,969
May 2007	295,647	12,336
% Change	8.7%	-3.1%

Source: State of Colorado Department of Labor and Employment, not seasonally adjusted

Unemployment Rate

	El Paso County	Teller County
May 2017	3.7%	3.2%
Annual 2016	3.8%	3.8%
Annual 2006	4.6%	4.3%

Source: State of Colorado Department of Labor and Employment, not seasonally adjusted

El Paso County Employment by Industry

	El Paso County	Teller County
Agriculture/Forestry/Fishing/Hunting	414	10
Mining	65	--
Utilities	2,493	34
Construction	14,850	290
Manufacturing	11,480	96
Wholesale Trade	5,525	81
Retail Trade	32,687	1,002
Transportation and Warehousing	5,234	84
Information	6,417	75
Finance and Insurance	12,077	144
Real Estate and Rental and Leasing	4,653	95
Professional and Technical Services	23,309	322
Management of Companies/Enterprises	1,219	39
Administrative and Waste Services	18,892	158
Educational Services	26,918	705
Health Care and Social Assistance	39,496	516
Arts, Entertainment, and Recreation	5,152	684
Accommodation and Food Services	29,518	1,457
Other Services, Ex. Public Administration	10,853	188
Public Administration	13,157	553
Unclassified	39	--

Source: State of Colorado Department of Labor and Employment, 2016 Annual Average

-- Teller County keeps Mining / Unclassified workers "Classified"

Employment

	El Paso County	Teller County
2016 Annual Average	264,447	7,125
2006 Annual Average	245,228	6,694

Source: State of Colorado Department of Labor and Employment

Wages

Wages are competitive with similarly sized cities, but the average education of the Pikes Peak region employee is greater, providing employers with a high value workforce.

Occupation

Occupation	Colorado Springs Wage
Accounting Clerk	\$40,209
Applications Programmer	87,477
Customer Service Representative	38,208
Database Administrator	99,021
Electrical Engineer	104,691
Manufacturing Worker	31,025
Receptionist	32,268
Secretary	38,607
Software Programmer	87,477
Technical Services Representative	52,657
Warehouse Worker	30,706

Source: Economic Research Institute - Estimated Annual Mean, April 1, 2017

Commuting Patterns

	Employees Live	Employees Work
Adams County, CO	493	198
Arapahoe County, CO	1,851	586
Boulder County, CO	184	124
Denver County, CO	2,149	553
Douglas County, CO	1,155	1,377
Elbert County, CO	287	379
El Paso County, CO	251,105	251,105
Fremont County, CO	514	1,326
Jefferson County, CO	484	282
Larimer County, CO	114	105
Las Animas County, CO	34	26
Lincoln County, CO	115	69
Logan County, CO	29	15
Otero County, CO	23	33
Prowers County, CO	41	8
Pueblo County, CO	1,249	3,137
Teller County, CO	890	4,143
Weld County, CO	59	1,336
Out-of-State	2,851	1,336
TOTAL	263,805	265,428

Source: State of Colorado Department of Labor and Employment

Note: Employees Live column represents those who live in another county and travel to El Paso County for work. Employees Work column represents those who live in El Paso County and travel to other counties for work.

Pikes Peak Region Education



Public Schools

In Colorado, school district boundaries are independent of city or other political boundaries. There are 10 public school districts within the Pikes Peak region. Nine public school districts (Nos. 2, 3, 8, 11, 12, 14, 20, 38, 49) of varying size serve Colorado Springs and El Paso County urban areas. Some of these districts extend outside the city limits into rural areas. Students in Woodland Park, part of Teller County, attend schools in District No. Re-2.

	Elementary Schools	Middle Schools	High Schools
Harrison District 2	13	3	2
Widefield/Security District 3	8	3	2
Fountain/Ft. Carson District 8	8	2	1
Colorado Springs District 11	32	7	5
Cheyenne Mountain District 12	6	1	1
Manitou Springs District 14	2	1	1
Academy District 20	21	8	6
Lewis-Palmer District 38	5	1	2
Falcon District 49	7	3	4
Woodland Park District Re-2	3	1	1

Source: Individual School Districts, January 2017

2016 ACT Scores

The State of Colorado is one of 17 states that require all high school juniors to take the ACT test.

	Math	English	Reading	Science	Average
District 2	18.9	18.0	18.7	19.3	18.8
District 3	18.5	17.0	19.1	19.4	18.6
District 8	19.1	19.3	20.2	19.9	19.7
District 11	18.9	18.2	19.8	19.5	19.2
District 12	25.1	24.3	25.0	24.1	24.7
District 14	20.7	22.1	22.3	22.0	21.9
District 20	21.9	22.3	23.5	22.5	22.7
District 38	22.9	23.8	24.3	23.4	23.7
District 49	18.0	17.6	19.4	19.2	18.7
District Re-2	19.6	19.6	21.1	21.0	20.5

Source: Colorado Department of Education

Secondary Education

From the United States Air Force Academy to the fastest growing campus in the University of Colorado system to Pikes Peak Community College, education is a top priority in the Pikes Peak region. Emphasis is placed on workforce development, training and providing a K-12 education that readies students to become productive members of the workforce. Major research occurs at many of the following universities:

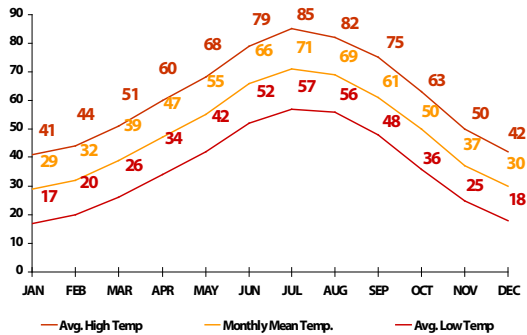
Post-Secondary Schools	Total
Colorado Christian University	7,379
Colorado College	2,361
Colorado State University – Pueblo (Colorado Springs Campus)	150
Colorado Technical University	1,566
DeVry University	280
Embry-Riddle Aeronautical University	243
Everest College	95
Fuller Theological Seminary	240
Intellitec College	300
IBMC College	31
National American University	386
Nazarene Bible College	771
Pikes Peak Community College	10,018
Regis University	196
United States Air Force Academy	4,491
University of Colorado Colorado Springs	11,463
University of Northern Colorado	63
University of Phoenix	727
Webster University	176
Total	40,936

Source: Individual Offices of Admission and Records, Fall 2016



Pikes Peak Region Community Profile

Degrees Fahrenheit



Average Monthly Temperatures - Colorado Springs, CO

Climate

At over 6,000 feet in elevation, the Pikes Peak region offers a remarkably temperate climate conducive to an outdoor lifestyle in all seasons. From hiking in open spaces within the city to skiing a short drive away, many outdoor sports are available in the area year-round.

Summer or winter, the weather is pleasant, averaging 300 dry, sunny days a year. Living in a high-altitude, low-humidity area has health benefits as well. Allergy symptoms are alleviated for many.

Temperatures in the Pikes Peak region are mild. Extremes in either winter or summer are rare. Because the Rocky Mountains capture most of the precipitation from east-moving storm systems, the Pikes Peak region has dry, sunny weather during most of the year. Schools and business activities, including construction, are rarely disrupted due to bad weather.

Average Temperature (July)	85°
Average Temperature (January)	41°
Average Annual Rainfall	17.5"
Average Annual Snowfall	41.6"
Average Sunny Days	300

Source: National Virtual Data Center 02/17

Cost of Living

	Composite	Utilities	Misc. Goods
Colorado Springs, CO	95.3	76.4	93.6

Source: C2ER COLI 1st Quarter 2017 (based on National Average of 100)

Housing

Median Home Value **\$315,599**
 A newly built home of approximately 2,400 square feet with 3-bedrooms, 2 full baths, living room, dining room, one fireplace, utility room, fully finished basement and attached 2-car garage on an 8,000 square foot lot.
 Source: C2ER COLI 1st Quarter 2017

Apartment Rental **\$1,199**
 An apartment complex built within the past 10 years of approximately 950 square feet with 2-bedrooms, 1½ or 2 full baths. Water and sewer included in rent.
 Source: C2ER COLI 1st Quarter 2017

Monthly Utilities

Colorado Springs Utilities (CSU) is a municipally-owned, four-service utility providing electricity, natural gas, water and wastewater services to business and residential customers in the Pikes Peak Region. CSU is committed to serving as a catalyst for economic development to benefit all their customers.
www.csu.org

Some Local Attractions Include:

- | | |
|-----------------------------------|---------------------------------|
| Air Force Falcon Athletics | Garden of the Gods |
| Arkansas River Whitewater Rafting | Hiking |
| Broadmoor Hotel | Manitou Cliff Dwellings |
| Camping | Manitou Springs |
| Cave of the Winds | Pikes Peak - America's Mountain |
| Colorado College Athletics | ProRodeo Hall of Fame |
| Cheyenne Mountain Zoo | Royal Gorge |
| Colorado Avalanche Hockey | Seven Falls |
| Colorado Rockies Baseball | Sky Sox Baseball |
| Cripple Creek Casinos | Switchback FC |
| Denver Broncos Football | USOC Cycling Velodrome |
| Denver Nuggets Basketball | Waterskiing |
| Dude Ranches | World Class Golfing |
| Fly Fishing | United States Air Force Academy |